



## **Anti-Discrimination Policy**

As the governing body of the game, the Football Association is responsible for setting standards and values to apply throughout the game at every level.

Football belongs to, and should be enjoyed by, everyone equally. Our commitment is to eliminate discrimination whether by reason of gender, sexual orientation, race, nationality, ethnic origin, colour, religion or ability, and to encourage equal opportunities.

Westfields FC is responsible for setting standards and values to apply throughout the club at every level. Our commitment is to confront and eliminate discrimination whether by reason of gender, sexual orientation, race, nationality, ethnic origin, colour, religion or disability.

Equality of opportunity at Westfields FC means that in all our activities we will not discriminate in any way or treat anyone less favourably on grounds of sex, gender identification, sexual orientation, race, nationality, ethnic origin, colour, religion or disability. This includes:

Advertising for volunteers

The selection of candidates for volunteers.

Courses

External coaching and education activities and awards

Football development activities

Selection for teams

Appointments to honorary positions.

Westfields FC will not tolerate sexual or racially based harassment or other discriminatory behaviour, whether physical or verbal, and will work to ensure that such behaviour is met with appropriate action in whatever context it occurs.

Westfields FC is committed to the development of a programme of ongoing training, awareness raising events and activities, in order to promote the eradication of discrimination within its own organisation and within football as a whole.

